

Request for Review



Bullying Bosses:

A Survivor's Guide

How To Transcend

The Illusion Of

The Interpersonal

By Robert Mueller, JD

“If isolation is the problem, joining with others is the obvious solution. This is something that many people do casually and competently, some have to work at it, and some intensely independent others just don’t do.” (p. 81)

But “with just a few covert lunches and coffees, they can become the workplace holder of its collective wisdom.” (p. 91)

Anna would canvass:

- » To show respect for others,
- » To identify preexisting social/work networks,
- » To collect information, agendas and
- » To discover unifying issues. (p. 97)

Anna would organize:

- » To build social cohesion,
- » To establish leadership,
- » To forestall mobbing,
- » To promote anti-bullying values and actions. (p. 100)

Anna’s Chosen Issues and Actions:

- » Unite coworkers,
- » Under the Warrior’s leadership,
- » Are reasonable (justified by numbers),
- » Further the employer’s mission (ideally),
- » Generate “a motion” and
- » Are ultimately successful. (p. 98)

Three peer reviews (inside, front cover):

“a lifeline for targets”

“Grisham thriller”

“the best”

“Strategies and Tactics:

- » There are more strategies and tactics available than there are ways to talk about them. Sentences themselves are the product of tactical thinking. (p. 105)
- » As an employee, the person of lesser power, the use of hard strategies is not usually recommended.
- » A soft strategy’s most basic maneuvers are *flanking*, *cover* and *camouflage*.
- » ...is just one type of soft tactic that does everything a Warrior would want from a hard one, except more competently. ... (p. 109)

Tactical Goal:

- » The tactical goal for any political action is simple: To cause virtually any kind of relevant motion by a significant number of people. (p. 97)

Support:

- » Warriors are most likely to garnish political support when they are inclusive. (p. 164)
- » Warriors tentatively identify allies, potential allies, supporters, opponents and enemies. (p. 71)
- » They are mindful that *it’s easier to catch a fly with honey than vinegar.*” (p. 87)
- » Most people are attracted to strength, and few will challenge it. (p. 81)

Workplace Warriors:

- » Proceed gently (p. 88), are attentive (p. 84), are indirect (p. 107), are opaque (p. 109) and count heads during a canvass. (p. 99)
- » Discover who the employer really is (p. 212); And are *on guard* with supervisors (p. 187).
- » Do the believable and also the reasonable knowing that these are determined by each relevant culture. (p. 141)
- » Discover good timing from its context. (p. 135)
- » Measure and balance their plan. (p. 139)
- » To nickname, if it’s rich and right, can define the opposition neatly. (p. 238)

Witness Statements:

- » “Require the courage to try and the finesse to pull it off.” (p. 91)
- » A powerful silence can sometimes indicate powerful information to come. (p. 93)

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Published

June 2006

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There will be no follow-up call.